

**CALL FOR TRAINERS (2 SENIOR / 1 JUNIOR)
TC "CONFLICT MANAGEMENT TOOLS FOR YOUTH WORKERS"**

Basic information

What?	Training Course
Title?	"Conflict Management Tools for Youth Workers"
When?	27 August - 3 September (including arrival and departure day of participants. Trainers are expected to arrive on 26 August.)
Where?	Ommen, the Netherlands
Main topic?	Conflict Management
Eligible Countries?	Armenia, Belgium, Croatia, Cyprus, Denmark, Estonia, Georgia, Macedonia, Netherlands, Portugal, Romania, Turkey
Number of participants?	2 per country (24 in total)
Application deadline	April 24th, 2015

Idea, themes and objectives

On an everyday basis, youth workers are dealing with conflicts. They are in touch with youngsters, sponsors and authorities. They 'move' in different local cultures, effectively as a mediator between different interests. It makes their work most valuable, as they are usually also working with vulnerable groups. On a daily basis they deal with many visions, which do not always go hand in hand with each other. For a youth worker it is essential to manage these interests, with respect to all parties.

The political crises in Europe and bordering countries (such as recent conflicts in Syria, Gaza, Egypt and Ukraine), add another dimension to youth work. The crises 'abroad' also have a strong impact on the youth in our countries, where many minorities from those countries live. For example during the war in Gaza (2014) mostly Arab youth went to the streets to protest, sometimes leading to hate speech. And most recently some highly educated youngsters are going to Syria to fight. Youth workers hear the voice of youth first hand, and should play a calm, yet assertive role to transform possible violent inclinations: engaging in dialogues, looking for common ground and transforming communication processes. Last but not least: youth among themselves need guidance in conflicts, nowadays being under extra pressure because of the financial crisis.



Conflict Management tools are needed for youth workers, to deal with different interests in their work, with the reflection of international crises on youth and the society, and with conflicts young people experience. Many youth workers are making use of conflict transformation skills in these situations already, but without proper training. They gained these skills 'along the way', but given the impact, it would be most necessary to take a close look at this aspect of their work and to gain insights from professionals on Conflict Management.

Aim:

- To develop competences (skills, knowledge and attitudes) of youth workers in the field of Conflict Management and to disseminate the results of the training course in a concise introductory guide on Conflict Management for youth workers.

Objectives:

- To explore the situations in which youth workers face conflicts
- To understand the causes of conflicts youngsters are dealing with and how it reflects youth work

- To introduce different Conflict Management tools (conflict mapping, co-operation solutions, non-violent communication, negotiation and mediation)
- To experience different activities for conflict management in youth work from different perspectives, both as a facilitator and as a participant
- To discuss the best practices of conflict management in youth work
- To find out the limits of conflict management in youth work
- To produce and promote an attractive introductory guide on conflict management for youth workers



Participating will be twenty four youth workers from 12 countries (Belgium, Croatia, Cyprus, Denmark, Estonia, Macedonia, Portugal, Romania, Turkey, Netherlands, Armenia and Georgia).

About JUB

JUB is a youth organization, founded in 2011, aiming to promote peace, understanding and co-operation between young people in the world. We aim to realize local and international youth activities, to promote tolerance between young people from different cultures and countries. Further, we hope to encourage active involvement in society, without any distinction because of race, social status, educational level or any other 'disadvantage'. We work in a spirit of respect for human rights and we highly value sustainable development. Our projects are carried out by trained professionals, mostly based on non-formal education methods. It means we make use of several techniques, like brainstorming, discussions, presentations, role plays, simulations and expert inputs. The proverb 'learning by doing' is most suitable here. In short, we create a space for young people to develop themselves.

Accommodation and finances

The training will take place in training center / hostel 'Olde Vechte', close to the city of Ommen in the Netherlands.

It is easily reachable by a 1,5 hr. / 2,5 hr. train ride from Amsterdam or Eindhoven airport. It is situated in a nice environment and it has excellent facilities. Check out their website: <http://www.oldevechte.nl/>.



Specifics on costs:

- JUB will cover your stay 100%, including food and drinks;
- 100% of all travel costs (cheapest way, until the limits below) will be reimbursed;
- 100% of visa costs will be reimbursed;

- You are to receive a fee:
 - Senior trainers: 125 euro per day (7 working days)
 - Junior trainers: 25 euro per day (7 working days)

Limits for travel costs (door to door):

Armenia	€530,-	Georgia	€530,-
Belgium	€180,-	Macedonia/FYROM	€275,-
Croatia	€275,-	Netherlands	-
Cyprus	€360,-	Portugal	€275,-
Denmark	€180,-	Romania	€275
Estonia	€275,-	Turkey	€360,-

Profile of the trainers

Priority will be given to those that most closely meet these criteria:

- Have knowledge on topics covered by the training;
- Have a previous experience on the topics covered by this training;
- Are willing to collaborate and work for the benefit of the project;
- Are proficient users of the English language;

JUB is looking for 2 senior trainers and 1 junior trainer.

Responsibilities of the trainers

- To have regular online meetings with other trainers and the project coordinator in order to plan the training;
- To develop the latest version of the daily programme at least 2 weeks before the training;
- To develop the relevant session outlines at least 2 weeks before the training;
- To be present at the training and implement their tasks in a collective way;
- To have a daily evaluation with the project coordinator during the training;
- To prepare a final report which needs to be submitted to the project coordinator latest 3 weeks after the training;
- Senior trainers need to provide support to junior trainers and work on development of their skills during the preparation and in the training, providing them with relevant learning experience.

How to apply?

In order to apply, please fill out this online form: <http://goo.gl/forms/sGQjonyIHW>.

The deadline is 24 April 2015 :)

Good luck! We're looking forward to meet you in the Netherlands!

In case of any questions, please contact Martijn: martijn@jubinternational.org :)